

Fairfield Area School District

State of the District Address

April 14, 2025



4840 Fairfield Road
Fairfield, PA 17320
(717) 642-8228
www.fairfieldpaschools.org

State of the District ...



...Presented by:

Aaron Taylor, Assistant to the Superintendent

Scott Wilt, Business Manager

Nicole Zepp, District Technology Coordinator

Keith Bruck, Athletic Director

Joe Herman, Supervisor of Buildings & Grounds

Presentation Overview



- **District Vision**
- **District Mission**
- **K-12 Student Services/Special Education**
- **Curriculum & Instruction Plan**
- **3-year Technology Plan**
- **3-year District Athletics Plan**
- **3-year Facilities Maintenance Plan**
- **Presentation Recap**

District Vision



***Empowering
tomorrow's
leaders...
one Knight
at a time.***



District Mission



Students First!

Engaged in learning

Empowered to be career and college ready

Educated to make a difference

Fairfield Area School District

Profile of FASD



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FASD Enrollment



School Year	Number of Students in FASD
2015-16	1019
2016-17	978
2017-18	988
2018-19	949
2019-20	950
2020-21	901
2021-22	945
2022-23	961
2023-24	940
2024-25	847

FASD Demographics



Ethnicity	Percentage of Students in FASD
American Indian	0%
Asian	0.9%
Black	1.3%
Hispanic	2.6%
Pacific Islander	0.1%
Two or more races	1.3%
White	93.9%

FASD Student Groups



Student Group	Percentage of Students in FASD
English Language Learner	1.1%
Economically Disadvantaged (Free and Reduced Lunch)	33%
Foster Care	0%
Homelessness	0.7%
Military Connected	2.0%

School Climate and Culture Survey Update



- Met all goals for parent, staff, community, and students with the exception of the student goal at the HS.
- Next step is to analyze the scores from all groups and levels.
- Once, data is analyzed an action plan to address the weak areas or areas of focus will be developed.

Fairfield Area School District

Student Services/Special Education



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Special Education in Fairfield Area 2009 - 2024



School Year	Enrollment	Special Education Enrollment	Number of Professional Staff	Number of Special Education Staff
24-25 (as of 2/17/25)	876	148	89 (BCBA)	13
23-24	908	142	88	13
17-18	988	76	79	9
14-15	1,053	67	80	9
09-10	1,213	86	92	8

Professional staff count includes counselors, psychologist, reading specialists, SLP, BCBA, intervention specialists and nurse.

Special Education Program in FASD



Current Special Education Programming:

Elementary School

- Learning Support, Intensive Learning Support, Autism Support

Middle School

- Learning Support, Intensive Learning Support, **Autism Support (new for 25-26)**

High School

- Learning Support, Intensive Learning Support

New Middle School Autism Support Classroom



- **Staffing**
 - One AS classroom teacher
 - Two paraeducators (only one in 25-26 and two in 26-27)
- **Students in Middle School Classroom**
 - 4 total students
 - 2 FASD students
 - 2 consortium students

17 total students in the three Autism Support Classrooms in FASD (4 are consortium students)

Note: Bermudian has a K-3 Autism Support Classroom

Special Education Consortium

Program Locations



Adams County Consortium Locations:

Upper Adams School District

- Life Skills

Bermudian Springs School District

- Emotional Support

Total Students placed in consortium: 8 students all at U.A.

Student Services/Special Education Budget



Budget Items for Student Services/Special Education (2025-2026)

Budgeted	
River Rock Elementary and Secondary Slot	\$55,000
AIMSweb Progress Monitoring	\$1,100.00
Read 180 (reading intervention)	\$16,000.00 (Ready to Learn Grant)
Math 180 (math intervention)	\$16,000.00 (Ready to Learn Grant)
Board Certified Behavior Analyst (BCBA)	\$98,877.21 (Approximately \$40,000 billed to Consortium)
School Based Therapy contract with Phoenix Counseling	\$36,000.00
Contract with School Psych	\$135,000.00 (staffing budget)
Contract with Speech Therapists (2)	\$235,000 (staffing budget)
Anticipated Total	\$592,977.00

Student Services/Special Education



Off Campus Placements

- Paradise (2)
- River Rock (0)
- Yellow Breeches (1)
- Lincoln Intermediate Unit (LIU)(2 Gettysburg ES)
- Merakey (1)
- New Story (1)
- Hoffman Homes (1)
- Franklin Learning Center (6)
- High Road School of York (1)
- Laurel Hall (1)
- Bridges of York (0)

Total number of FASD students receiving services in outside placements: *16 students*

Student Services/Special Education



Related Services:

- 1 Occupational Therapist (Shared w/ Upper Adams)
- 2 Speech Therapists (Contracted Services)
- Physical Therapy (LIU)
- Vision Therapy (LIU)
- Deaf/Hearing Impaired Services (LIU)
- Psychological Services (Contracted Services)
- Counseling Services
- Nursing Services
- EL Services
- Board Certified Behavior Analyst (Shared w/ Upper Adams)

Student Services/Special Education



Student Services:

- Positive Behavior Support
- School Counseling (Individual, Small Group, and Classroom)
- Safe Crisis Management
- Wellness Core Curriculum and Instruction
- Suicide Awareness and Prevention
- Student Assistance Program
- Agency Collaboration
- Threat Assessment Training, Process and Programming (Act 55)
- School-Based Therapy
- Licenced Social Worker (Contracted Service w/ New Story - PCCD Grant funding)

Student Services/Special Education



Nursing Services:

Total Visits to the nurse this school year: 7,102 visits

Average visits a day: 54 visits

Unscheduled Visits ~ unplanned visits for the year: 3,827

Scheduled Visits ~ planned visits for the year: 3,275

Screening visits: 2,357 total health screenings (vision, Scoliosis, BMI)

Scheduled Medications Given: 2,062

Phone Contacts with Parents: 1,148

Staff Visits: 48 visits

Top three (3) reasons for visiting the Nurse:

1. Headache (740)

2. Injury (688)

3. Nausea/Stomach Ache (523)

Fairfield Area School District

Curriculum and Instruction Plan



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Where Are We In Our Process...

1. We built community consensus around a shared vision for 21st century education through our Comprehensive Plan.
2. We identified the knowledge and skills our students will need for success in career, college and life in the 21st century (Profile of a Graduate)
3. We reflected on our district's strategies and instructional practices and developed the FASD instructional model.
4. We conducted professional development for our educators to facilitate learning and implement new district core curricular resources.
5. We began developing career pathways for our students and are preparing for additional programming for our students.
6. We researched opportunities for our educators to implement alternatives to traditional instructional methods and forms of assessment.
7. We continue to reinforce a continuous improvement mindset throughout the organization
8. We wrote our Math, Science and Business Education curriculum from start to finish.

District Curriculum

2025-2026



1. Math, Science and Business Education will be completed by June 30th.
2. Social Studies and World Language will be completed during 25-26
3. ELA committee/process with HMH Into Reading Resource.

District Instructional Practices Focus

2024-2025



1. Continual focus on the FASD Instructional Framework including walk through expectations for principals.
2. Focus on research based strategies within the classroom and utilization of data to inform instructional practices and learning.
3. Implementation focus of tier 2 and 3 interventions supporting students in math and reading.
4. Focus on professional development for staff on utilization of technology, programming and utilizing data to teach explicitly K-12.

Potential Curriculum & Instruction Budget Items

2024-2025



Budget Items for Curriculum & Instruction in FY 2025-26

Budgeted	
Social Studies Core Resources	\$80,000.00
ELA Core Resources	\$150,000.00 (paid for by grant)
World Language Core Resources	\$25,000.00
Anticipated Total	\$255,000.00

Fairfield Area School District

Budget Warm-Up



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Budget Warm-Up



Act 1 Index

- The Act 1 Index limits the ability of a school district to increase taxes.
- The Act 1 index for FY26 is 4.8%
- 4.8% increase represents \$520,232 additional tax revenue
- Each 1% increase represents \$108,000 in additional revenue based on the FASD tax base.

Budget Warm-Up



Historical Allowable Maximum Act 1 Index

FY26 4.8%

FY19 2.4%

The Average is 2.9%

FY25 6.4%

FY18 3.1%

FY24 4.8%

FY17 2.9%

FY23 4.0%

FY16 2.3%

FY22 3.5%

FY15 2.6%

FY21 3.1%

FY14 2.1%

FY20 2.7%

Budget Warm-Up

Fairfield Millage History



Year	Millage	% Increase
FY17	9.9708	2.9%
FY18	10.2798	3.1%
FY19	10.4597	1.75%
FY20	10.7421	2.7%
FY21	10.9032	1.5%
FY22	11.1305	2.08%
FY23	11.1305	0.0%
FY24	11.5757	4.0%
FY25	11.9958	3.63%

Budget Warm-Up



Additional Revenue Based on Tax Increases

1%	\$108,381
2%	\$216,763
3%	\$325,145
4%	\$433,526
4.8%	\$520,232

Budget Warm-Up

Adams County Millage Rates FY25



District	Millage
Gettysburg	11.3174
Fairfield	11.9958
Bermudian	13.3012
Littlestown	13.5387
Upper Adams	15.6383
Conewago	16.7971

Budget Warm-Up



Millage Based on Possible Act I Increases

Fairfield 1%	12.1158
Fairfield 2%	12.2357
Fairfield 3%	12.3557
Fairfield 4%	12.4756
Fairfield 4.8%	12.5715

Budget Warm-Up



Payroll Increases

To fund the upcoming payroll *increases* including not only changes to salary but also to the related taxes, PSERS, and health insurances, \$478,200 is needed.

\$249,900 teacher salaries

\$ 97,500 support and admin salaries

\$ 73,400 taxes and PSERS

\$ 57,400 insurance

That equates to a 4.42% increase in the current millage rate

Budget Warm-Up

Potential Capital Projects



Potential Capital Projects:

High School auditorium stage curtains	\$ 35,000
Elementary gym floor	\$130,000
Maintenance building roof	\$ 35,000
Utility Vehicle	\$ 15,000
Stadium Scoreboard	\$ 78,000
Stadium Lights	\$158,000
Library refresh up to:	<u>\$ 88,000</u>
	\$539,000

Fairfield Area School District

District Technology



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Technology



Goal:

To maintain a robust, secure, and technologically enhanced environment that supports student collaboration, communication and critical thinking as well as the implementation of our core instructional strategies

Objectives:

- Continue providing each student with a personal computing device, ensuring that the devices are reliable, secure and up-to-date
- Develop and maintain lifecycle management of end user devices and IT infrastructure
- Refine our guidelines, policies and procedures for the appropriate use and security of our technologies

Technology



Instructional & Administrative Software

All software purchases are coordinated through the technology department to ensure:

- Competitive Pricing
- Non-Duplication of Services
- Compatibility
- Data Privacy and Security

FY25 (Actual)

\$195,560

FY26 (Projected)	FY27 (Projected)	FY28 (Projected)
\$194,506	\$204,232	\$214,444

Instructional Technology Software

- Library Databases
- Schoology
- Seesaw
- PLATO Courseware
- Study Island
- Acadience Reading & Math
- BrainPop
- Adobe Creative Cloud
- Smart Futures

Administrative Technology Software

- IEP Writer
- Skyward SIS
- Skyward Business
- GoGuardian Web Filtering
- Finalsite Website
- Microsoft Licensing
- Google Edu Licensing
- HUDL
- SchoolDude
- Transfinder
- Cybersecurity Tools

Technology

End User Devices



Objective: Continue providing each student with a personal computing device, ensuring that the devices are reliable, secure and up-to-date

Objective: Develop/Maintain lifecycle management to ensure:

- Costs are more predictable
- Equipment is up-to-date and sustainable
- We have the capacity (people & fiscal resources) to implement updated systems

End User Devices*

- Employee Laptops
- Student Devices
- Business Ed Lab
- HS CAD Lab

	FY 2026	FY 2027	FY 2028 (yr 1)	FY 2029
Employee	48**	48	48	48
Student	231^	231	231	231

*Device counts are estimates based on current staffing and enrollment and include repair spares.

**Business Ed laptop computers are included in the employee device counts.

^An additional 16 desktop workstations will be added for HS CAD lab.

Technology

Infrastructure



Objective: Develop/Maintain lifecycle management to ensure:

- Costs are more predictable
- Equipment is up-to-date and sustainable
- We have the capacity (people & fiscal resources) to implement updated systems

FY 2024

- Security Camera System
- Universal Power Supplies
- Servers

FY 2027

- School A - Switches & Access Points

FY 2025

- Firewall
- Door Access Control

FY 2028

- School B - Switches & Access Points

FY 2026

- VoIP Phone System

FY 2028

- School C - Switches & Access Points

Technology

Budget Plan



Year 1 - FY 2026

Projected*	
Instructional & Administrative Software	\$195,000
Infrastructure	\$56,000
End User Devices	\$147,060
Anticipated Total	\$398,060

Expended	
Instructional & Administrative Software	\$0
Infrastructure	\$0
End User Devices	\$0
Anticipated Total	\$0

Technology

Budget Plan



Year 2 - FY 2027

Projected*	
Instructional & Administrative Software	\$204,750
Infrastructure	\$58,880
End User Devices	\$145,542
Anticipated Total	\$409,172

Expended	
Instructional & Administrative Software	\$0
Infrastructure	\$0
End User Devices	\$0
Anticipated Total	\$0

*Budgeted costs include a 5% increase in equipment and services from FY 26

Technology

Budget Plan



Year 3 - FY 2028

Projected*	
Instructional & Administrative Software	\$214, 988
Infrastructure	\$61,824
End User Devices	\$152,819
Anticipated Total	\$429,631

Expended	
Instructional & Administrative Software	\$0
Infrastructure	\$0
End User Devices	\$0
Anticipated Total	\$0

*Budgeted costs include a 5% increase in equipment and services from FY 27

Fairfield Area School District

District Athletics



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Athletics

Uniform Replacement Cycle



Current Year - FY 2025

Budgeted	
FALL: Boys Soccer (JV, V)	\$3,500
FALL: Girls Soccer (JV, V)	\$3,500
FALL: Cross Country	\$1,500
WINTER: Girls Basketball (JV, V)	\$3,500
SPRING: Baseball	\$4000
Anticipated Total	\$16,000

Expended	
FALL: Boys Soccer (JV, V)	\$3826
FALL: Girls Soccer (JV, V)	\$3590
FALL: Cross Country	\$2120
WINTER: Girls Basketball (JV, V)	\$4390
WINTER: Boys Basketball (JV, V)	\$4390
SPRING: Baseball	\$2595
Total	\$20,911

Athletics



Uniform Replacement Cycle

Year 1 - FY 2026

Budgeted	
FALL: Volleyball (JV, V)	\$3,500
WINTER: Girls Basketball (JH)	\$2,000
WINTER: Cheerleading (MS, HS)	\$14,000
SPRING: Track/Field (MS, HS)	\$3,000
Anticipated Total	\$22,500

Expended	
FALL: Volleyball (JV, V)	\$0
WINTER: Girls Basketball (JH)	\$0
WINTER: Cheerleading (MS, HS)	\$0
SPRING: Track/Field (MS, HS)	\$0
Total	\$0

Athletics



Uniform Replacement Cycle

Year 2 - FY 2027

Budgeted	
FALL: Golf	\$3,000
WINTER: Wrestling (MS,HS)	\$2,000
SPRING: Volleyball (MS)	\$3,000
Anticipated Total	\$8,000

Expended	
FALL: Golf	\$0
WINTER: Wrestling (MS,HS)	\$0
SPRING: Volleyball (MS)	\$0
Total	\$0

Athletics

Uniform Replacement Cycle



Year 3 - FY 2028

Budgeted	
FALL: Field Hockey (V)	\$3,000
FALL: Cross Country (V)	\$1,500
WINTER: Boys Basketball (MS)	\$2,000
SPRING: Softball	\$4000
SPRING: Soccer (MS)	\$2000
Anticipated Total	\$14,500

Expended	
FALL: Field Hockey (V)	\$0
FALL: Cross Country (V)	\$0
WINTER: Boys Basketball (MS)	\$0
Softball	\$0
Soccer (MS)	\$0
Total	\$0

Athletics



Equipment Replacement Cycle

Current Year - FY 2025

Budgeted	
Run electric to the Baseball and Softball Fields	\$7,000
Scorers Table (Gym)	\$8,000
Phase 1 of Banner Project	\$2,000
Weight Room Upgrade Part #1 (flooring, dumbbells, bars, racks)	\$10,000
Field Hockey Goals	\$10,000
Pole Vault and High Jump Mats	\$25,000
Soccer Goals for Girls Practice Field	\$10,000
Anticipated Total	\$72,000

Expended	
Run electric to the Baseball and Softball Fields	\$0 - completed Spring 24
Scorers Table (Gym)	\$9,100
Phase 1 of Banner Project	\$0 - FAST purchased
Weight Room Upgrade Part #1 (flooring, dumbbells, bars, racks)	\$500
Field Hockey Goals	\$0
Pole Vault and High Jump Mats	\$25,022
Soccer Goals for Girls Practice Field	\$5,700
Total	\$40,322

Athletics



Equipment Replacement Cycle

Year 1 - FY 2026

Budgeted	
Stadium Scoreboard	\$80,000
Stadium Lights (LED)	\$80,000 (1st payment)
Anticipated Total	\$160,000

Expended	
Stadium Scoreboard	\$0
Stadium Lights (LED)	\$0
Total	\$0

Athletics

Equipment Replacement Cycle



Year 2 - FY 2027

Budgeted	
Baseball and Softball Field Backstops	\$40,000
Weight Room Upgrade Part #2 (Racks & Specialized Machines)	\$8,000
Stadium Lights (LED)	\$80,000 (2nd payment)
Anticipated Total	\$128,500

Expended	
Baseball and Softball Fields Backstops	\$0
Weight Room Upgrade Part #2 (Racks & Specialized Machines)	\$0
Stadium Lights	\$0
Anticipated Total	\$0

Athletics



Equipment Replacement Cycle

Year 3 - FY 2028

Budgeted	
Handicap Access Ramp to Baseball Field	\$70,000
Sound System for Stadium	\$8,000
Wireless Sound System & Scoreboards (Baseball and Softball Fields)	\$30,000
Anticipated Total	\$108,000

Expended	
Handicap Access Ramp to Baseball Field	\$0
Sound System for Stadium	\$0
Wireless Sound System & Scoreboards (Baseball and Softball Fields)	\$
Anticipated Total	\$0

Fairfield Area School District

Facilities Maintenance



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Buildings and Grounds



Current Year

Budgeted	
HS Gym Phase 2	\$104,000
Elementary Playground	\$74,000
Maintenance Shop Roof	\$16,000
Greenhouse Upgrades	\$32,000
MS Gym Floor	\$6,000
Anticipated Total	\$232,000

Expended	
HS Gym Phase 2	\$136,536
Elementary Playground	\$118,511
Maintenance Shop Roof	\$0
Greenhouse Upgrades	\$0
MS Gym Floor	\$0
Anticipated Total	\$255,047

Buildings and Grounds



Year 1 - FY 2026

Budgeted	
Elementary Gym Floor	\$130,000
Maintenance Roof	\$35,000
HS/MS Auditorium Curtains	\$35,000
Superintendent's Office	\$15,000
Utility Vehicle	\$15,000
Anticipated Total	\$230,000

Expended	
Elementary Gym Floor	\$0
Maintenance Roof	\$0
HS/MS Auditorium Curtains	\$0
Superintendent's Office	\$0
Utility Vehicle	\$0
Anticipated Total	\$0

Buildings and Grounds



Year 2 - FY 2027

Budgeted	
Elementary Generator	\$120,000
Elementary Stage Curtains	\$35,000
Elementary Grease Trap	\$20,000
Re-keying interior doors	\$35,000
HS Freezer/Fridge Compressor	\$20,000
Duct Detector Replacement HS Gym	\$10,000
Anticipated Total	\$351,000

Expended	
Elementary Generator	\$0
Elementary Stage Curtains	\$0
Elementary Grease Trap	\$0
Re-keying interior doors	\$0
HS Freezer/Fridge Compressor	\$0
Duct Detector Replacement HS Gym	\$0
Anticipated Total	\$0

Buildings and Grounds



Year 3 - FY 2028

Budgeted	
HS Generator Add On	\$50,000
Maintenance Building Windows	\$20,000
Storage Building	\$75,000
Replacement Zero Turn Mower	\$40,000
Anticipated Total	\$185,000

Expended	
HS Generator Add On	\$50,000
Maintenance Building Windows	\$20,000
Storage Building	\$75,000
Replacement Zero Turn Mower	\$40,000
Anticipated Total	\$185,000

Safety and Security



Year 1 - FY 2025

Budgeted	
RVAT Compliance	\$121,000
Radio Repeater	\$9,000
Radios	\$8,000
Anticipated Total	\$138,000

Expended	
RVAT Compliance	\$0
Radio Repeater	\$9,000
Radios	\$6,500
Anticipated Total	\$0

Safety and Security



Year 2 - FY 2026

Budgeted	
Parking Lot Cameras	\$20,000
Additional Signage/Bollards	\$20,000
Anticipated Total	\$

Expended	
	\$0
	\$0
Anticipated Total	\$0

Permission to Prepare Bids and Move Forward for Projects



- **HS Library Project \$87,000.00**
- **Stadium Lights \$160,000.00 (Two payments)**
- **Scoreboard \$80,000.00**

Questions?

